



## Assistant Pastor

Salary Range: £26018 - £30162 (dependent on experience)

Responsible to: The Elders, and working under the supervision of the Senior Pastor.

### A bit about us...

The Bridge Church was established in January 2019 after 7 years as a satellite congregation of Highfields Church in Cardiff. Pontprennau is a growing suburb of Cardiff with an additional 7000 homes planned and under construction over the next few years. Our mission is to make and mature followers of Jesus in Pontprennau and the surrounding areas. The congregation meet weekly in Pontprennau Primary School, and during the week in Lifegroups in and around the area.

We are a large and growing family of different kinds of people at various ages and stages of life. Though different in many ways, we are united by Jesus' work in our lives, and in sharing the good news about him. This truth has shaped the way that we 'do church' together and has led to the formation of 3 important values: Belong, Serve, Grow.

In light of continued growth and a focused desire to 'make and mature' followers of Jesus through gospel outreach, personal evangelism, discipleship and pastoring we are looking to appoint an Assistant Pastor to join us and support the Senior Pastor and Elders in the work.

### What you will do...

The Assistant Pastor will have responsibility for pastoring and equipping the church through teaching, preaching, 1:1 discipleship and oversight of assigned ministry areas. He will serve as an elder, and work, as part of the eldership, to build a gospel-shaped, mission-hearted church community by equipping the members of the congregation to be disciple-making disciples of Jesus (Eph. 4:11-13, Matt. 28:16-20).

#### Responsibilities include:

1. A heart for people, with a willingness to visit, pastor, disciple and teach members of the church and the community.
2. A commitment to prayer, in private, for and with individuals, in small groups and larger gatherings.
3. A skill for communicating the truth of God's Word to a wide demographic of 21st Century people.



4. A passion for reaching out to the local community and schools with the gospel. You will have a strong desire to see people come to faith in Jesus and an expectation that we achieve this by leading and mobilising the church in effective gospel outreach.
5. An active role within a Lifegroup and an involvement in preparing Lifegroup notes, leading Bible studies and overseeing Lifegroup leaders.
6. A commitment to hospitality and generosity in the life of the church. Investing in the lives of the congregation and sharing life with them.

### **Who you will be...**

There are many qualities that, by God's grace, combine to make a fruitful, godly leader. We are aware that job and person descriptions can sometimes suggest that we are looking for a perfect man. We are not.

What we are looking for is...

- A sinner who recognises his need of a Saviour and lives by grace each day.
- We are looking for a man who listens to God's word and seeks Him in prayer.
- We are looking for a minister who hopes in the promises of God, rejoices in the God of the gospel and who has a passion and gift for helping others to do the same.
- Ultimately, we're looking for a follower of the Lord Jesus who will help to lead us in our mission, making Jesus known both in our local community and to the ends of the earth.

The Elders wish to appoint an individual who has the qualifications, experience, skills and shared vision outlined below:

#### 1. Godly Character

*Model the qualifications of an elder (1 Tim 3:1-7, Titus 1:6-9, 1 Peter 5:1-4) Model biblical community in relationships (Matt 5:23-24, Matt 18:15-17, Eph 4:25-32) Model biblical family life (if married) or faithful celibacy (if single) before the body (Eph 5:22-6:4) Model a heart for mission and evangelism (2 Tim 4:5) Model biblical integrity in all things (1 Tim 6:11-12) Model biblical humility and putting the needs of others above one's own (Phil. 2:5-11) To lead by example in terms of personal walk with Christ and prayer life*

#### 2. Theology and Pastoral Experience

*You will have relevant pastoral experience gained as a Trainee or Assistant previously. You will be able to evidence an appropriate level of theological training and a developed understanding of how that theology is worked out in personal/corporate worship, church governance and ministry philosophy.*



3. You will affirm and support The Bridge Church mission and values, our doctrinal basis and policy statements (enclosed).
4. You will be committed to good interpersonal relationships and sensitive to the needs of others.
5. You will have well developed administrative skills which enable you to prioritise workload and ensure effective ministry alongside personal/family life.
6. You will be confident to manage change and conflict in a healthy, gracious and constructive manner.
7. You will understand the importance of confidentiality regarding all records, both of the church, staff and members.

To find out more, or to request an application pack please contact us by phone or email;

Phone: 02921 660006

Email: [office@bridgechurchcardiff.org](mailto:office@bridgechurchcardiff.org)